WHAT INFORMATION WAS RELEASED BY THE ARCHDIOCESE OF NEWARK?

- We published the names of diocesan clergy who have been credibly accused of sexual abuse of a minor (a person under the age of 18).
- The disclosure is part of our ongoing commitment to protect our children and to ensure safe environments for minors.

HOW WAS THIS LIST DEVELOPED?

- An Archdiocesan review team of lay people, outside legal counsel and clergy conducted an extensive review of our records to identify allegations of sexual abuse of minors dating back to 1940.
- The disclosure of this list of names is not an endpoint in our process.

WHO IS ON THE LIST?

- Clergy of the Archdiocese of Newark against whom there are one or more substantiated allegations of sexual abuse of a minor.
- It does not include clergy ordained for service within a religious order, as those allegations are handled and reported directly by the order to which they belong.

DOES INCLUSION ON THIS LIST INDICATE GUILT OF A CRIME?

- It does not indicate admission to an allegation or guilt of the accused.
- These allegations are serious and only a court of law can state definitively whether or not an allegation(s) is true.

WILL ADDITIONAL NAMES BE RELEASED?

 The Archdiocese of Newark is committed to the ongoing reporting of names of clergy with a credible allegation(s) of sexual abuse of a minor to law enforcement, to removing from ministry any such clergy, and to keep the public informed.



HOW TO REPORT ABUSE

The Archdiocese of Newark takes very seriously any and all credible complaints of sexual abuse of minors by members of the clergy, religious, lay staff and volunteers of the Archdiocese. We encourage anyone with knowledge of an act of sexual abuse of a minor to inform the Archdiocese immediately so that we can take appropriate action to protect others and provide support to victims of sexual abuse.

- ✓ If you suspect a child is in imminent danger from abuse, please call 911 immediately.
- ✓ To report known or suspected child abuse:
 - Contact the Division of Child Protection and Permanency (DCPP): 24-Hour Child Abuse Hotline: 1-877-652-2873
 - And, contact your County Prosecutor:

■ Bergen County (201) 646-2300

■ Essex County (973) 621-4700

Hudson County (201) 795-6400

Union County (908) 527-4500

Any person who wishes to report an incident of sexual abuse of a minor committed by a member of the clergy, religious, lay staff or volunteer should contact:

- ✓ New Jersey Clergy Abuse Hotline: (855) 363-6548
- ✓ At the Archdiocese of Newark, contact:
 - Director, Office of Child and Youth Protection
 The Archdiocese of Newark
 171 Clifton Avenue
 Newark, NJ 07104

973-497-4254

And/or:

Victim Assistance Coordinator 201-407-3256

By Fax: 973-497-4001



SPECIAL REPORT:

Promise to Protect... Pledge to Heal



The Archdiocese of Newark has worked diligently to create a safe environment in which to worship, learn, and gather in our parishes, schools and other pastoral settings. It is our commitment to build on the efforts of



the past and continue to improve upon them.

In an effort to do what is right and just, we published the names of diocesan clergy credibly accused of sexual abuse of minors in the Archdiocese of Newark. This list of names is the result of an extensive review of Archdiocesan records dating back to 1940. All names were previously reported to law enforcement agencies.

The Archdiocese of Newark has a zero tolerance policy for any type of mistreatment or misconduct involving children and young adults. No member of the clergy with a credible allegation of sexual abuse of a minor remains in ministry.

It is our sincerest hope that this disclosure will help bring healing to those whose lives have been so deeply violated. We also pray that this can serve as an initial step in our efforts to help restore your trust in the leadership of the Catholic Church.

— Cardinal Joseph W. Tobin C.Ss.R.

OUR COMMITMENT TO PROTECTION



30,000 + Children Trained Annually in Safety Awareness & Proper Reporting Procedures



80,000 + Adults Trained in Abuse

Awareness and
Prevention Since 2008



63,000 +

Background Checks on Clergy, Employees and Volunteers Since 2008



374

Parishes, Schools, Colleges and other Institutions Located in the Territory of the Archdiocese of Newark

WHAT IS THE 2002 MEMORANDUM OF UNDERSTANDING?

- In December of 2002, through a cooperative agreement, the Archdiocese of Newark, the other four dioceses in New Jersey, the New Jersey Attorney General's Office and the respective 21 County Prosecutors' Offices signed a Memorandum of Understanding regarding the reporting of certain offenses.
- It commits the Archdiocese to full cooperation with law enforcement and requires the reporting of allegations of sexual abuse to the appropriate county prosecutor.

WHAT HAPPENS WHEN THE ARCHDIOCESE RECEIVES AN ALLEGATION OF ABUSE?

- Since 2002, every allegation of sexual abuse of a minor is reported to law enforcement.
- The clergy or employee is removed from their position while civil authorities investigate the case.
- Decisions regarding criminal prosecution are made by law enforcement.
- Concurrently, the Archdiocese conducts an investigation to determine if evidence reveals a violation of the Archdiocese's conduct policies.

WHAT STEPS HAS THE ARCHDIOCESE TAKEN TO PREVENT FURTHER ABUSE?

- There is a zero-tolerance policy for any type of mistreatment or misconduct involving children and young adults.
- Our Safe Environment team maintains the nationally recognized Virtus® training program, which specifically provides tools and training to recognize signs of potential predators of children.
- All clergy, employees and those volunteers who work with minors undergo background checks and Virtus® training.
- Updated training and background checks are completed every five years.

WHAT IS THE INDEPENDENT VICTIM COMPENSATION PROGRAM?

 On February 11, 2019 the Archdiocese of Newark, and the Dioceses of Camden, Metuchen, Trenton and Paterson announced the formation of the Independent Victim Compensation Program (IVCP) to pay reparations to eligible victims of clergy sexual abuse of minors by clergy of the Dioceses. The Dioceses have retained Kenneth R. Feinberg and Camille Biros, two noted victims' compensation experts, to serve as Administrators of the IVCP and to begin work to implement the Program.