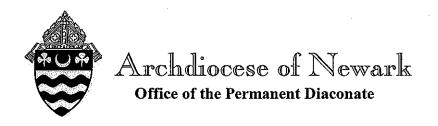


### Archdiocese of Newark

## Permanent Diaconate Report 2008



Office of Deacon Personnel
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Entering the Third Millennium, proclaiming in faith and love the mission of Christ the Redeemer!

Date:

November 21, 2008

To:

Most Reverend John J. Myers

CC:

Reverend Monsignor John E. Doran

Reverend Joseph Petrillo Reverend James Teti

From:

Deacon John J. McKenna

Subject:

Permanent Diaconate Status Report, 1999-2008

Your Grace, the following is a status report on the Permanent Diaconate in the Archdiocese of Newark. The data is based on information obtained from the Ministry Agreements signed by the Permanent Deacons. This information has been entered into the Diaconate database.

The first Permanent Deacons were ordained in the Archdiocese of Newark in 1975. Since that time, the Diaconate has grown and evolved as it strives to meet the needs of our Church. There are currently 174 active Deacons in the Church of Newark.

The trend in our Archdiocese shows a slight decrease in the number of Deacons each year as they die or retire from their secular jobs and move to more retirement friendly areas of New Jersey. We rarely incardinate Deacons, as few seem to move into our area. This pattern is emphasized by the fact that the Diocese of Trenton, which is smaller than the Archdiocese, has 280 Deacons, more than 40 of whom are from outside the Diocese of Trenton. The Trenton Diocese covers many New Jersey shore communities to which people retire.

Currently, we have 35 men in formation. God willing, they will be ordained in 2011.

I hope this report will be of assistance to you in determining the future selection and assignment of Deacons in the Archdiocese of Newark.

In Christ.

#### **EXECUTIVE SUMMARY**

Over the past ten (10) years the Diaconate has grown in the Archdiocese by 12%. We hit a high of 196 active deacons in 2005, which was due to ordination classes in 2002, 2003 (Hispanic) and 2005. Since 2005 the Diaconate has actually declined by 13%, largely due to the fact that there have been no ordination classes since then. There are currently 35 men in formation that will be ordained in 2011.

There are 26 permanent deacons who are serving outside the Archdiocese of Newark.

Reflecting the regional demographics of the Archdiocese of Newark, the **Diaconate has** an aging population, with 94% of deacons 50 years of age and over and 23% over the age of 70. The average age of the formation class of 2011 is about 52.

The Diaconate community is more educated than it was 10 years ago when 22% of deacons held bachelors degrees and 43% did not have any more than a high school education. Now 50% of deacons hold a bachelor degree and only 24% of deacons have not progressed beyond a high school education.

The marital status of deacons has remained relatively stable over the past ten years. The largest increase has been in the number of widowed deacons, which correlates to the aging of the deacon population.

The racial and ethnic mix of deacons shows that two categories experienced notable changes: the **percent of White deacons has decreased** from 73% in 1999 to 65% in 2008 while **Asian deacons have increased** from 1.3% (Filipino) in 1999 to 4% in 2008. In the formation class of 2011, the percentages of White, Black/African American and Asian candidates are higher than those of the permanent deacons while the percentage of Hispanic candidates is lower.

Twenty-eight (28) percent of deacons are bilingual. Within this group, 16% speak Spanish and 5% speak Italian.

According to survey responses, the areas of ministry having the highest participation rates among deacons are: baptism, RCIA, and hospital chaplaincy.

In summary, the Diaconate of the Archdiocese of Newark should continue with a slow but steady increase in numbers. The ethnic/racial makeup of the Diaconate is likely to continue a trend toward a decrease in white deacons and a slow growth of Asian and perhaps Hispanic Deacons.

The Diaconate will continue its aging trend.

Overall, the diaconate appears to be an increasingly educated group which will help the deacons to more effectively articulate Church teaching to the faithful.

#### RECOMMENDATIONS

- Historically, deacons in our Archdiocese have been assigned after ordination to their home parishes. This has resulted in many parishes having multiple deacons while others have none. In the future, I recommend that deacon assignments be determined by the needs of the Archdiocese.
- The average age of the Diaconate is increasing and the approximate average age of the new formation class is 52 years old. I recommend that the Office of the Permanent Diaconate develop out reach efforts to Catholic men in their early forties in order to balance out the age range in the Diaconate.
- With an increase in the Hispanic and Asian populations (Filipino and Korean) of the Archdiocese, I believe that the percentage of Hispanic and Asian deacons should more closely reflect the percentages of Hispanics and Asians in the Archdiocese. I therefore recommend that the Office of the Permanent Diaconate develop out reach efforts to our Hispanic and Asian parishioners.
- I also recommend an increased effort in continuing education and formation of deacons and a three (3) year post-ordination formation for newly ordained deacons to coincide with the norms set forth in the National Directory for the Formation, Ministry, and Life of Permanent Deacons in the United States.

#### **DIACONATE REPORT STATISTICAL SUMMARY**

Among the Deacons of the Church of Newark you will find Lawyers, Doctors, Teachers, Law Enforcement Officers, Business Executive and Blue Collar workers. Each of these men brings his own unique life experiences to his Diaconate Ministry. It is my observation that Deacons are used quite differently from parish to parish. In some Parishes Deacons are permitted to use all of their faculties (baptisms, wake services, weddings, etc.) and in others they are not.

Pope Benedict XIV said recently, "I think that one characteristic of the diaconal ministry is precisely the multiplicity of its applications. ...there is no single profile."

#### **ACTIVE DEACONS**

<u> 1999</u>	<u>2008</u>	% Change
156	174	+ 12%

#### **AGE**

	1999	2008
40's	5%	6%
50's	30%	30%
60's	37%	39%
70's	28%	19%
80's	-	6%

<u>2008</u>	
40-49	6%
50 & over	94%
60 & over	63%
70 & over	23%

#### **EDUCATION**

	<u> 1999                                   </u>	<u>2008</u>
BA	<del>22%</del>	50%
MA	16%	18%
PHD	Not Reported	2%
Other College	19%	6%
H.S/Other	43%	24%

#### **MARITAL STATUS**

	<u> 1999</u>	<u>2008</u>
Married	89%	85%
Single	7%	6%
Divorced/Separated	1%	Not reported
Widowed	3%	9%

#### **RACIAL/ETHNIC**

	<u> 1999</u>	<u>2008</u>
White	73%	65%
Hispanic/Latino	21%	20%
African American	4%	2%
Filipino	1.3%	4% (Asian)
Other	-	9%

#### **FOREIGN LANGUAGES**

28% of deacons are bi-lingual.

Of these, the highest frequencies are Spanish - 16% and Italian - 5%.

## Archdiocese of Newark Current State of the Permanent Diaconate Program 2008

#### **Number of Parishes With and Without Deacons**

There are 174 permanent Deacons assigned to 122 parishes/institutions. *Appendix A* at the end of this report indicates those parishes with deacons. It also reports on the number of deacons and priests in each parish. *Appendix B* at the end of this report indicates the parishes without deacons and the number of priests in those parishes. The appendices also give the information by County.

#### **Education Beyond High School**

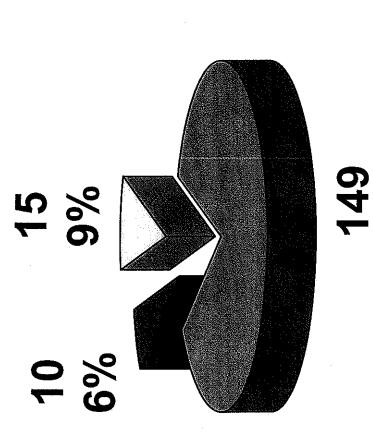
The following chart indicates by County the number of Deacons who have attended college and have acquired advanced degrees as well as the particular areas of study. Seventy-seven percent (77%) of Deacons hold a Degree.

Higher Education	<u>Bergen</u>	Essex	Hudson	Union	Total
Daniel and Alexander	40	5.5		44	42
Bachelor of Arts	12	A A A A A A A A A A A A A A A A A A A	8	11	42
Bachelor of Business Administration	1	8		1	10
Bachelor of Laws		4			4
Bachelor of Philosophy	1	- <del>1</del>			2
Bachelor of Science	12	5	5	6	28
Bachelor of Science in Elec. Engineering	1				1
Bachelor of Science in Civil Engineering	1				1
Clinical Pastoral Education	1				1
Ed. Admin. For Church & Scholars Leadership	3	1		- Const	5
Master of Arts	.7		3	1	11
Master of Business Administration	3	y gara-	2		6
Master of Divinity				1	1
Master of Education				1	1
Master of Laws				1	1
Master of Public Administration				1	1
Master of Science	3			2	5
Master of Social Work	1		1	. And	3
Master of Theology	1	سند			2
Doctor of Education	1	1			2
Doctor of Laws	1			1	2
Doctor of Philosophy	3				3
Non Specified	3	2			5
Totals	55	35	19	28	137

#### Foreign Languages Spoken

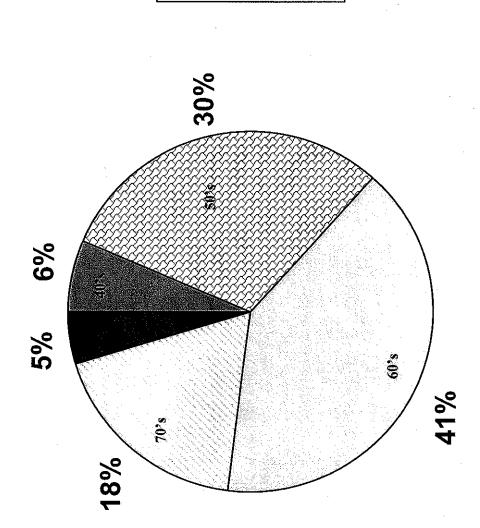
The following chart by County indicates the number of Deacons who are multilingual and the various foreign languages spoken by Deacons in the Archdiocese.

Foreign Languages Spoken	<u>Bergen</u>	Essex	<u>Hudson</u>	Union	Total
Filipino Tagalog		3			3
French		1		1	2
German	3				3
Italian		2	2	4	8
Korean	1				1
Maltese			1		1
Mandarin Chinese				1	1
Portuguese		1			1
Spanish	4	11	9	4	28
Totals	8	18	12	10	48

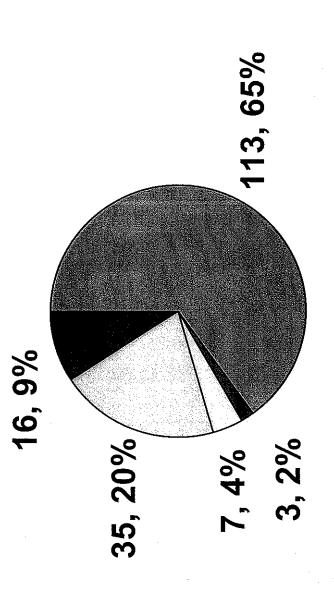


85%

■ Married
Single
Widow



# Racial/Ethnic Groups







□ Asian

■ Hispanic

Other

#### **Church and Community Related Ministries**

The following chart by County indicates what these various ministries are and how many Deacons are involved in each.

Ministry	Bergen	Essex	<u>Hudson</u>	Union	<u>Total</u>
Baptism	6	3	6	9	24
Campus Ministry	1		-		1
Chaplain-Hospital	7	6	4	6	23
Chaplain-Police			1		1
Cursillos		1	2		3
Eucharistic Minister	3	4	4	rook.	9
Evangelization		1			1
Health Care	1	1			2
Home Missions		1	-		1
Knights of Columbus		1			1
Lector	2	2	4	1	9
Legion of Mary			1		1
Liturgy	1			1	2
Marriage Tribunal	6			7	7
Music Ministry		1			1
Parish Ministry		1			1
Pastoral Counseling	1	*	1	1	4
Pre Cana	2	3	2	3	10
Prison	1	2		2	5
RCIA	10	6	5	3	24
Religious Education	2	Ţ,	1	1	5
Retreats	1		·		1
Seminary Staff		1			1
Vocations	1				1
Youth Work	1		1	2	4
Totals	46	33	32	31	142

#### Appendix A

Active Deacons and Priests by Parishes

County: Bergen				
Parish	City	Deaco ns	Priests	Total
St. Joseph	Bogota	2	2 .	4
St. Mary	Closter	1	2	3
St. Therese of Lisieux	<b></b>			<u>3</u> 2
	Cresskill	1	1 ,	2
St. Joseph	Demarest	1	1	
Holy Rosary	Edgewater	2	1	3
Assumption	Emerson	1.	3	4
St. Anne	Fair Lawn	1	3	4
St. John the Baptist	Fairview	2	3	5
Most Holy Name	Garfield	1	1	2
St. Catharine	Glen Rock	3	2	5
St. Francis of Assisi	Hackensack	2	3	5
Our Lady of Victories	Harrington Pk	1	1	2
Corpus Christi	Hasbrouck Heights	1	3	4
St. John the Baptist	Hillsdale	2	2	4
St. Luke	Ho Ho Kus	I	2	3
St. John the Evangelist	Leonia	1	1	2
St. Joseph	Lodi	1	3	4
St. Michael the Archangel	Lyndhurst	1	2	3
Immaculate Conception	Mahwah	1	1	2
Our Lady Queen of Peace	Maywood	1.5*	2	3.5
Ascension	New Milford	2	2	4
St. Joseph	New Milford	1	3	4
Queen of Peace	North Arlington	1.5*	4	5.5
St. Pius X	Old Tappan	1	1	2
St. Michael	Palisades Park	1	1	2
Annunciation	Paramus	1	2	3
Our Lady of the Visitation	Paramus	1	3	4
St. Paul	Ramsey	1	2	3
St. Matthew	Ridgefield	1	2	3
Our Lady of Mount Carmel		2	3	5
	Ridgewood		2	
St. Peter the Apostle	River Edge	2		4
St. Mary	Rutherford	3	2	5
St. Anastasia	Teaneck	1	2	3
Our Lady of Mount Carmel	Tenafly	2	3	5
Most Sacred Heart of Jesus	Wallington	1	2	3
Our Lady of Good Counsel	Washington Twp	1	2	3
St. Andrew	Westwood	2	2	4
Our Lady Mother of the Church	Woodcliff Lake	1	1	2
Assumption of Our Blessed Lady	Wood-Ridge	1	3	4
39	Totals for Bergen	54	81	135

<sup>\*</sup>Deacons are assigned to multiple parishes/institutions

#### Appendix A Con't

#### Active Deacons and Priests by Parishes

County : Essex				
Parish	City	Deacons	Priests	Total
St. Peter	Belleville	1	2	3
Sacred Heart	Bloomfield	1	1	2
St. Thomas the Apostle	Bloomfield	3	2	5
St. Valentine	Bloomfield	1	1	2
St. Aloysius	Caldwell	1	3	4
Holy Name of Jesus	East Orange	1	1	2
Holy Spirit/O.L.Help of Christians	East Orange	1	11	2
St. Joseph	East Orange	1	2	3
St. Thomas More	Fairfield	2.5*	2	4.5
Good Shepherd	Irvington	1	1	2
St. Leo	Irvington	1	1	2
St. Philomena	Livingston	1	3	4
St. Andrew Kim	Maplewood	1	1	2
St. Peter Claver	Montclair	1	1	2
Cathedral Basilica of the Sacred Heart	Newark	3	3	6
Immaculate Heart of Mary	Newark	1	3	4
Our Lady of Fatima	Newark	1	1	2
Our Lady of Good Counsel	Newark	2	l	3
Parish of the Transfiguration	Newark	2	1	3
Queen of Angels	Newark	1	2	3
Sacred Heart (Vailsburg)	Newark	1	2	3
St. Anthony	Newark	1	4	5
St. Antoninus	Newark	1	1	2
St. Francis Xavier	Newark	1	1 .	2
St. Lucy	Newark	1	3	4
St. Michael	Newark	5	3	8
St. Patrick Pro Cathedral	Newark	1	1	2
St. Rose of Lima	Newark	1	2	3
Holy Family	Nutley	1	3	4
Our Lady of Mount Carmel	Nutley	1	2	3
St. Mary	Nutley	2	3	5
St. John Church	Orange	1	1	2
Our Lady of the BI. Sacrament	Roseland	1	2	3
Our Lady of Sorrows	South Orange	2	2	4
St. Joseph	West Orange	3	2	5
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	occ orango			
35	Totals for Essex	50.5	65	115.5

<sup>\*</sup>Deacons are assigned to multiple parishes/institutions

#### Appendix A Con't

#### Active Deacons and Priests by Parishes

eacons	Priests	Total
1	1	2
1	2	3
1	2	3
1	1	2
1	3	4
5	3	8
1.5*	2	3.5
1	3	4
3	1	4
1	2	3
2	2	4
2	2	4
1	2	3
3	2	5
2	3	5
1	1	2
27.5	32	59.5
	27.5	27.5 32

<sup>\*</sup>Deacons are assigned to multiple parishes/institutions

#### Appendix A Con't

#### Active Deacons and Priests by Parishes

County :Union				
Parish	City	Deacons	Priests	Total
Little Flower	Berkeley Heights	2	2	4
St. Michael	Cranford	1	3	4
Blessed Sacrament	Elizabeth	2	1	3
Holy Rosary/St. Michael	Elizabeth	1	2	3
St. Adalbert	Elizabeth	1	1	2
St. Anthony of Padua	Elizabeth	.5*	5	5.5
St. Genevieve	Elizabeth	.5*	3	3.5
St. Mary of the Assumption	Elizabeth	1	3	4
St. Patrick/ Immaculate Heart of Mary	Elizabeth	1	2	3
St. Theresa	Kenilworth	1	1	2
St. Elizabeth of Hungary	Linden	1	1	2
St. John the Apostle	Linden	2	3	5
Our Lady of Lourdes	Mountainside	2	1	3
St. Thomas Aquinas	Newark	1	1	2
St. Mary	Plainfield	2	4	6
St. Mary	Rahway	2	2	4
St. Joseph the Carpenter	Roselle	1	2	3
St. Bartholomew	Scotch Plains	1	2	. 3
St. Rose of Lima	Short Hills	3	3	6
St. James	Springfield	2	2	4
St. Teresa of Avila	Summit	. 1	3	4
Holy Spirit	Union	2	3	5
Holy Trinity	Westfield	2	2	4
St. Helen	Westfield	1	1	2
24	Totals for Union	34	53	87
Assigned to Hospitals		6		
Assigned to Prison		1		
Assigned to Chancery		1		
122		174	231	405

Total Parishes

Grand Totals:

<sup>\*</sup>Deacons are assigned to multiple parishes/institutions

#### Appendix B

#### Parishes Without Deacons

County : Bergen	S Without Deacon.	
Parish	City	Priests
Guardian Angel	Allendale	1
St. Joseph Korean Catholic	Demarest	1
Our Lady of Mount Virgin	Garfield	2
Immaculate Conception	Hackensack	1
St. Joseph	Hackensack	1
Sacred Heart	Haworth	1
St. Margaret of Cortona	Little Ferry	1
Our Lady of Mount Carmel	Lyndhurst	1
Immaculate Conception	Norwood	1
Our Lady of Perpetual Help	Oakland	1
St. Leo	Elmwood Park	2
Our Lady of Grace	Fairview	2
Holy Trinity	Fort Lee	1
Our Lady of Sorrows	Garfield	1
Sacred Heart	Lyndhurst	2
Immaculate Heart of Mary	Mahwah	2
St. Nicholas	Palisades Park	2
Sacred Heart	Rochelle Park	1
St. Gabriel the Archangel	Saddle River	2
Church of the Korean Martyrs	Saddle Brook	1
Epiphany	Cliffside Park	2
Most Blessed Sacrament	Franklin Lakes	3
St. Stanislaus Kostka	Garfield	2
St. Francis De Sales	Lodi	1
Nativity	Midland Pk	2
St. Anthony	Northvale	1
St. Philip the Apostle	Saddle Brook	3
St. Elizabeth	Wyckoff	3
St. Mary	Dumont	1
Our Lady of Mercy	Park Ridge	2
St. Francis of Assisi	Ridgefield Park	2
St. Cecilia	Englewood	1
Madonna	Fort Lee	2
Church of the Presentation	Upper Saddle River	2
St. John the Evangelist	Bergenfield	5
St. Joseph	East Rutherford	2
Holy Trinity	Hackensack	5
37	Totals for Bergen	66

#### Appendix B Con't

#### Parishes Without Deacons

County : Essex		
Parish	City	Priests
Sacred Heart of Jesus	Irvington	1
Our Lady of Mount Carmel	Montclair	1
Holy Trinity - Epiphany	Newark	1
Immaculate Conception	Newark	1
St. Aloysius	Newark	1
St. Augustine	Newark	· 1·
St. Casimir	Newark	1
St. Columba	Newark	2
St. Mary of the Immaculate Conception	Newark	1
St. Stanislaus	Newark	1
St. Raphael	Livingston	2
Blessed Sacrament St. Charles Borromeo	Newark	1
Our Lady of Mount Carmel	Newark	2
St. Benedict	Newark	1
St. John Church	Newark	1
Our Lady of the Valley	Orange	3
St. Cassian	Upper Montclair	2
St. Catherine of Siena	Cedar Grove	3
St. Joseph	Maplewood	1
Notre Dame	North Caldwell	1
Immaculate Conception	Montclair	- 3
Our Lady of Mount Carmel	Orange	2
Our Lady of the Lake	Verona	3
St. James	Newark	4
24	Totals for Essex	40

#### Appendix B Con't

#### Parishes Without Deacons

County : Hudson		
Parish	City	Priests
St. Joseph	Bayonne	1
Our Lady of Sorrows	Jersey City	1
St. Ann (Polish)	Jersey City	1
Our Lady of Fatima	North Bergen	1
Sacred Heart	North Bergen	11
St. Lawrence Church	Weehawken	1
St. Francis of Assisi	Hoboken	1
Holy Rosary	Jersey City	1
Our Lady of Czestochowa	Jersey City	1
St. Aedan	Jersey City	2
St. Anthony of Padua	Jersey City	1
St. Joseph	Jersey City	2
St. Paul of the Cross	Jersey City	1
Holy Redeemer	West New York	2
St. Andrew	Bayonne	2
St. Henry	Bayonne	3
St. Mary, Star of the Sea	Bayonne	3
Our Lady of Czestochowa	Harrison	1
Our Lady of Grace/St. Joseph	Hoboken	2
St. Ann	Hoboken Hoboken	1
Our Lady of Mount Carmel	Jersey City	1
St. John the Baptist	Jersey City	2
St. Cecilia	Kearny	2
Holy Family	Union City	2
St. Anthony of Padua	Union City	2
Our Lady of Mount Carmel	Bayonne	3
St. Michael	Bayonne	2
St. Anthony	East Newark	1
Our Lady of Victories	Jersey City	1
Holy Cross	Harrison	1
St. Anne	Jersey City	2
St. Joseph of the Palisades	West New York	3
32	Totals for Hudson	51

#### Appendix B Con't

#### Parishes Without Deacons

County :Union		
Parish	City	Priests
Holy Family	Linden	1
St. Mark	Rahway	11
SS Peter and Paul	Elizabeth	1
St. Hedwig	Elizabeth	2
Church of St. Anne	Garwood	1
Christ the King	Hillside	1
St. Catherine of Siena	Hillside	2
St. Agnes	Clark	2
Immaculate Conception	Elizabeth	2
Our Lady of Fatima	Elizabeth	1
St. Theresa of the Child Jesus	Linden	3
Our Lady of Peace	New Providence	2
The Parish of St. Bernard & St. Stanislaus	Plainfield	2
Assumption	Roselle Park	1
Immaculate Heart of Mary	Scotch Plains	2
St. Michael	Union	3
16	Totals for Union	27
109		184

Total
Parishes
Grand
Totals: